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"Web Yoga will strive to meet all of your expectations and put you back in control of your web technology investments..."







Minimizing the ["]Pain Factors" in business using technology...["]



company

Web Yoga, Inc. is a leading edge professional services firm providing cost effective Information Technology staffing solutions and Project Development services. Established in 1998 as an IT Staff Augmentation and Project Management company, Web Yoga, Inc. (WYI) is headquartered in Dayton, Ohio, with an international office in Hyderabad, India. Since its inception, Web Yoga, Inc. has experienced explosive growth each year by offering unparalleled benefits to its Associates and quality service to its Clients. Using our focused marketing approach in the Midwest region of the United States (OH, IN, MI, KY, & IL) and our International Affiliate Program, WYI has the available IT Consultants and Resources to solve most any web and system development need. Our clients can rest assured that WYI's trained and certified staff of consultants is able and ready to complete their IT assignments with the utmost efficiency, quality, service and value.



Web Yoga, Inc. was established with two specific goals in mind:

L To offer excellence in staff augmentation solutions, utilizing automation and innovation to truly solve client IT issues;

C To provide service to our clients and affiliates, that is based on the principals of professionalism, integrity, and the spirit of partnership.

"We have the been there and the done that even the largest web companies do not have..."

Web Yoga, Inc. values our associates, clients, and business partners as integral parts of successful business. For our associates, we will continue to offer an environment that provides for career growth, as well as personal benefits that will enhance the lives of our associates and their families. For our clients, we will continue to develop our internal processes, striving for continued excellence in everything that we do. These values drive us to provide optimal IT solutions that will enhance our clients' abilities to be competitive in their respective marketplaces. Additionally, we have developed a network of business affiliates that have demonstrated a level of excellence in service delivery, allowing us to focus on service excellence and providing total solutions for our clients.

approach

There are more than 90,000 staffing companies. We're different.

Many companies offer staffing solutions, all with claims that their staffing solutions are unique. What makes Web Yoga so different?

WYI's processes have been built to utilize leading-edge automation, which allows us to quickly and efficiently satisfy your requirements.

Web Yoga is committed to making your company successful and providing the best resources in the most efficient way, allowing us to pass the savings on to your bottom line. We've built a worldwide network of over 3,000 staffing companies, which have all agreed to uphold the high standards of consultant and service quality that Web Yoga demands.

This network provides us a virtually limitless pool of technical resources, which allows us to quickly and efficiently fulfill your project requirements. It also allows us to control our overhead resulting in greater value for our clients. Our pledge to you is that your company will recieve dependable, technically tested resources at a very competitive rate.

"A Web development company that meets the needs of any company..."



Our Network Comes With Built-In Quality.

Our professional recruiters, most with more than ten years of experience, thoroughly research potential network resources and validate their qualifications. Our network partners are Microsoft® and Java[™] experts, well versed in today's common web development technologies.

Administrative Hassles Be Gone.

With Web Yoga, the hiring process is hassle free. You make a phone call, or outline what you need and the resources show up at your door. It doesn't get much easier than that.

Web Yoga is also proud to introduce SpiderLite, which is a Web-based Staffing system, allowing you to create, manage, communicate, and obtain resources entirely over the Internet! Since SpiderLite is Webbased, there is no software for you to load or manage. All you need is access to the Internet from any location, and you can manage your staffing needs. Best of all, this is a FREE service from Web Yoga, provided to you simply in return for the opportunity to receive your company's requirement postings. That's it. There are no strings attached.

With Web Yoga's resources, you have no federal, state, workers' comp, payroll or unemployment tax liabilities. There is virtually no ramp-up time, no training, and no probationary periods for inclusion into corporate culture and discipline. Additionally, you eliminate hidden employee benefit costs, such as sick pay, vacation pay or holiday pay. At the end of the assignment, unless you have additional work requiring an extension of the consultant's time, you merely shake hands and part ways.







A Comprehensive Suite of Professional Services Anyone Can Use.

cv1ces

Whether your needs are short term or long term, Web Yoga can help.

Professional Consulting

For IT projects or to help meet interim resource needs, Web Yoga provides

IT professionals or project teams with expertise in a wide variety of

leading edge web development technologies.

- Reference checked and technically tested
- Successful work history
- Available on a Contractual or Time-and-Materials basis

Contract To Hire Service

Web Yoga's Contract to Hire Service allows you to place our consultant at your worksite for a period of time, in order to determine the fit. You get a highly skilled IT professional to help meet immediate resource needs. At the same time, you have the opportunity to observe the person's technical skill level, personality and compatibility with your company culture first hand, before you make a permanent hire.

- Reference checked and technically tested
- Successful work history
- Fill immediate needs without open requisition
- Flexibility in rollover fee

1099 Conversion Service

Everyone wins when you convert your independent contractors to Web Yoga employees. Contractors maintain their independent status. You avoid payroll taxes, FICA and workers' comp liabilities. •Keep independent contractors' expertise in-house

Retiree Restaffing Service

Convert retiring personnel to Web Yoga employees and you leverage your retirees'

expertise without jeopardizing their retirement benefits.

B1/L1 Visas Service

With Web Yoga, you can quickly and affordably leverage the large pool of highly

skilled, overseas IT resources.

- Video conferencing technology allows you to conduct "face to face" interviews
- Web Yoga holds business visas for foreign nationals
- Web Yoga's Immigration Specialist can expedite the transfer of a H1B visa if you wish to make a permanent hire







"Using web technology Web Yoga can solve most any type of business problem, that has been shown in the marketplace..."